

Indicators.

The publication of our sustainability indicators and key economic, environmental and employment figures is intended to provide information about our corporate responsible record.

In a departure from the 2006 Human Resources and Sustainability Report, no roadmap is published in the present CR Facts & Figures. This is owing to the fact that the current strategic realignment of our CR management also extends to CR goal-setting. We prefer not to anticipate the results of this realignment. However, in summer 2008 we will report in detail on our CR objectives and their implementation at that point. At that time we will tie the CR roadmap of the previous year in with the report.

To allow a better comparison of the key figures presented on the pages that follow, we have included information from 2004 to 2006 whenever it is available. Those gathered more frequently than merely once a year are also reported as of June 30, 2007. Important developments are explained in comments alongside the figures.

Sustainability indicators.

We have been publishing the “Sustainability Excellence Key Performance Indicators” (SE-KPIs) since 2006 to clearly illustrate the external perception of our sustainability performance. These core indicators are based on independent assessments of customers and non-customers and on ratings by experts, thus describing the development and success of our sustainability activities.

In 2006 we succeeded in reinforcing or even slightly improving on the good results obtained in 2005.

SE-KPI “Customer perception of corporate responsibility.”

	2005	2006
Customer perception on a scale from 2 to 10, with 10 being the highest possible rating	6.4	6.8

The first SE-KPI shows how customers perceive Deutsche Telekom’s corporate responsibility. This figure was gathered from 1,000 consumers and 600 business customers by an external market research institute. In 2006 it stood at 6.8 on a scale ranging from 2 to 10 and thus was slightly better than the previous year.

Customer perception of corporate responsibility is surveyed at the end of each year.

SE-KPI “Assessment of Deutsche Telekom Group’s sustainability performance in sustainability ratings.”

As a second SE-KPI we use the quantifiable results of sustainability ratings. From them we can find out what Deutsche Telekom’s sustainability performance is from the perspective of external rating agencies.

The results underscore how well received our sustainability activities are among experts, making the T-Share attractive to sustainability-oriented investors as well. The Munich-based rating agency oekom research recommends the T-Share to these investors as a prime investment.

Rating institute	Ratings	Deutsche Telekom’s 2005 ratings	Deutsche Telekom’s 2006 ratings	Additional information	Rating focus
oekom www.oekom-research.de	A+ to D-, with A+ being the best possible rating	3 rd place Grade B	2005 result remains	Basis for sustainable investment in Europe	Socio-cultural performance and environmental protection
SAM www.sam-group.com	in %	6 th place 72 %	5 th place 73 %	Basis for Dow Jones Sustainability Index World and Dow Jones Sustainability Index Stoxx	All aspects of sustainability
Sarasin www.sarasin.ch	in %	2 nd place 61 %	2005 result remains	Swiss bank, environmental and social analysis for own sustainable mutual funds	Creation of environmental and social profile
Dr. Höller/ INVERA www.hoeller.ch	5 grades in each of 6 criteria	second-best grade on average 79 %	2005 result remains	Zurich asset management company, research for the Prime Value ethical fund	Employees, environment, customers, general public, suppliers, investors
scoris (SiRi) http://scoris.de/scoris_siri_company.htm	in %	74 %	76.3 %	SiRi database, basis for numerous investors’ investment decisions	Business ethics, community, corporate governance, customers, employees, environment
Zürcher Kantonalbank www.zkb.ch	in %	77.5 %	2005 result remains	Basis for the Swissca Green Invest portfolio fund, launched by Swissca and WWF	Corporate policy, management processes, production, products, employees, stakeholders
Equinet www.equinet-ag.de/	in %	88 %	no rating	Frankfurt investment bank, analysis of DAX companies	Societal, economic and environmental aspects
SNS www.snsbank.nl	in %	76 %	2005 result remains	Dutch bank, focused on institutional investment	Evaluation of societal, economic and environmental aspects by positive and negative criteria
Carbon Disclosure Project www.cdproject.net	in %	1 st place in telecommunications industry 100 %	1 st place in telecommunications industry 95 %	Ranking of companies from the perspective of climate protection	Evaluation of risks and opportunities of the industry as well as policy and strategies at companies with respect to climate protection
imug (EIRIS) www.imug.de	scale from 1 to 5 with 5 being the best possible rating	listed no further information	listed Grade 5 Best Practice	Research institute focused on private and institutional investment Requalification for the FTSE4Good index and qualification for the new FTSE4Good Environmental Leaders Europe 40 Index, UK, on the basis of corporate ratings by EIRIS and imug Ethical Portfolio Manager (EPS) database, whose sole marketing partner is imug	Corporate Governance, socio-cultural aspects (incl. human rights) and environment

Rating institute	Ratings	Deutsche Telekom's 2005 ratings	Deutsche Telekom's 2006 ratings	Additional information	Rating focus
Innovest www.global100.org	details undisclosed	listed no further information	listed (2 nd place in telecommuni- cations industry)	Launch of Global 100, in which the world's 100 most sustainable companies are listed based on the MSCI World Index, which includes 1800 corporate groups worldwide	Stakeholder capital, strategic governance, human capital, environment
Inrate www.inrate.ch	2 areas of investigation with 3 grades each	no rating	approx. 93 %	Creation of investment universes in cooperation with Swiss Raiffeisenbanken which act as a basis for the creation of sustainable, broadly diversified investment products	Rating of companies with respect to ecological and social performance
Vigeo www.vigeo.com	assignment of points with 100 being the highest possible number of points	no rating in 2005	49 points	Launch of Advanced Sustainability Performance Index (ASPI) in cooperation with Stoxx Ltd. The ASPI comprises the top 120 sustainability performers of DJ EURO STOXX. The Ethibel Pioneer Index (ESI) is also based on Vigeo's ratings	Social commitment, corporate leadership, relationships with customers and suppliers, health, safety and environment, HR and international labor law
Euro Studie	in %	no rating in 2005	1 st place 72.8 %	Sustainability ranking of DAX 30 companies on the basis of scoris data	Corporate governance, ecology, social aspects
KLD Research & Analytics www.kld.com	details undisclosed	no rating	no information	Publication of Global Climate 100 Index (GC 100), advising institutional investors worldwide	Listing based on activities to reduce CO ₂ emissions 3